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MINUTES OF THE SEVENTH MEETING
TRAINING SELECTION BOARD
Room 819, 1000 Glebe

8 April 1965

PRESENT: Matthew Baird, Chairman
Emmett D. Echols

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[REDACTED], Executive Secretary
[REDACTED] Recording Secretary

1. The Seventh Meeting of the Training Selection Board convened at 1000 hours. The Minutes of the Sixth Meeting were approved with the following comments:

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a. Re l a. of the Minutes of the Sixth Meeting: The Chairman reported that [REDACTED] was reluctant to attempt to evaluate any student because there are no tests or other bases for objectively evaluating students' performances during the six weeks of the Mid-career Executive Development Course (MEDC). [REDACTED] did state, however, that the three students he had been asked to observe did about as well as most of the other students.

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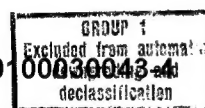
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2. [REDACTED] was selected by the Board to replace [REDACTED] who is unable to attend the Naval War College this fall.

3. Approval of the Students for the 6th MEDC.

a. Prior to evaluating the candidates for the MEDC, the Chairman reported that Colonel White had told him that many of the DDS candidates were too old. The Chairman admitted that several candidates were in their mid-forties but, in his opinion, they should be allowed to enter the Course if they are otherwise qualified. Once the initial backlog of older Midcareerists is taken care of, future students

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should be younger. The DDS&T, on the other hand, has experienced difficulty in selecting candidates who are old enough to meet the previously established minimum age requirement and who are long-term Agency employees. Execeptions to the age criterion have been made in the past and will be made in the future; however, the Board agreed unanimously that before individuals are selected for the MEDC they should be employed in the Agency at least three years and be eligible for career status. The Board also agreed that some of the five-year plans were vague and some of the proposed training was unrealistic. Mr. Echols suggested that it might be helpful for all concerned if a paper were prepared and distributed to career services setting forth guidelines for writing career plans and to establish the format to be used in nominating candidates for the MEDC.

b. The Board then proceeded to select students for the 6th MEDC. After considerable discussion of the qualifications and career plans of all candidates, the Board selected thirty employees from the four Directorates as follows:

DDI	9
DDP	9
DDS	10
DDS&T	2

c. The Chairman reminded the Board members that a Headquarters Notice was being coordinated which announced that, commencing with the September 1965 running, a management course is a prerequisite for enrollment in the Midcareer Executive Development Course.

4. Because of the late hour, the Chairman suggested that the last item on the Agenda be taken up by the appropriate committee of the Board. The meeting adjourned at 1225 hours.

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